Company/Owner OX2/Operations	Document name Health and safety policy OX2	Document owner /Approval Paul Stormoen
Document type Policy	Process Plan and manage	Revised by date 2020-02-19

Health and safety policy OX2

OX2 develops, builds, finances and manages renewable energy facilities.
OX2 manages the transition to a sustainable energy sector by providing financial institutions and large energy consumers the opportunity to invest in renewable energy.
OX2 has operations in Sweden, Finland, Poland, France and Norway and Lithuania.

OX2 wants to be a role model and act progressively and responsibly in trade and industry. We always strive to make a workplace as safe as possible. The OX2 vision is zero accidents and zero harm to our employees, stakeholders, contractors and visitors. We strive to achieve this by demonstrating good leadership, commitment and continual improvement.

OX2 works actively to protect and promote the physical, psychological, safety, health, and wellbeing of our employees through the following activities:

- Complying with all local health and safety related regulations and requirements
- Identifying and monitoring risks and other hazards and sharing knowledge about risk prevention
- Reporting incidents and observations to reduce risks and learn from experience.
  All accidents and severe near misses will be evaluated with knowledge and solutions shared in the company
- Cooperating with employees and safety representatives, as well as other key stakeholders, concerning health and safety aspects
- Developing the leadership, safety culture and awareness of health and safety issues
- Establish health and safety improvement goals and monitoring their progress
- Continued health and safety training and education of our employees
- Developing an effective use of the health and safety management system

Employees, contractors and others working at or visiting OX2´s sites have a responsibility to follow OX2´s health and safety requirements.

Stockholm 2020-02-19

CEO, Paul Stormoen

Revision history

Revision index	Description	Date	Responsible	Approved by
0	First issue	2017-09-26	Sara Ottosson	OX2 Group AB
1	Updated policy following ISO 45001	2020-02-19	Karin Larsson	Paul Stormoen