

# Corporate statement – Climate, nature and local engagement

We ensure local involvement in 100% of our projects, recognizing that the knowledge of local communities, their culture, and the surrounding environment is essential when planning wind and solar farms. Respect for people and planet is fundamental: a project can only succeed if those who live and work in the area are involved and treated with care.

OX2 helps limit climate change by accelerating access to clean energy. We minimize our environmental impact across the entire lifecycle of our projects, from planning and construction to operation and decommissioning. We also prioritize the protection and restoration of natural habitats, ensuring that ecosystems are respected and that disruption is kept to a minimum.

Every OX2 project has a local communication plan to ensure clear and transparent dialogue through all phases of development. From early-stage public consultations to open houses during construction and follow-up meetings after completion, we keep communication ongoing and open.

Workers on all projects also have access to an anonymous complaints system, allowing them to raise issues about the project, site, or work conditions. Each submission is followed up and addressed, with feedback provided in return.

We strive to make a positive and lasting contribution to the areas where we operate. Depending on local conditions, this may involve creating jobs, supporting business development, or contributing financially through rural development grants and property tax. OX2 combines its global expertise with local development teams, ensuring projects are adapted to local conditions, create jobs, and generate value in the community. We engage local companies wherever possible, or services such as accommodation, catering, logging, snow clearance, so that projects strengthen the local economy.

Close dialogue with the local community and interest groups is key. We work with local fishing associations, hunting groups, and others to ensure their activities can continue with minimal disruption during construction.

Examples of local engagement activities include:

- Educational initiatives for schoolchildren, such as building birdhouses from felled trees for wind farms and biodiversity learning projects.
- Wildlife awareness events, including celebrating National Hedgehog Day.
- Outdoor infrastructure, such as building a public shelter by a lake near a Swedish wind farm, with information boards about wind power to increase awareness.
- Community facilities, including co-developing a renewable energy-themed playground in Poland together with the municipality and the wind farm owner.
- Sports engagement, such as supporting local cycling competitions and other community sporting events.

To ensure integrity, OX2 adopted a Local Engagement Policy in 2023. The policy safeguards against undue influence in the permitting process and excludes political parties, religious organizations, or government-linked entities as beneficiaries. All partners undergo background checks before agreements are signed.

We also improved our complaints and feedback system with a new online form to guide submissions, ensure timely follow-up, and maintain transparent documentation.